

Position Title	Graduate Paediatric Speech Pathologist
Reports to	Clinical Team Leader
Position Type	Full time employee
Caseload type:	<p>Children 0-16 years, and their parents/ families</p> <p>Providing speech pathology intervention to support clients with:</p> <ul style="list-style-type: none"> • Mild speech and language concerns e.g., fluency, articulation and phonological disorders, school-aged language and literacy • Feeding difficulties • Diagnoses of global developmental delay, ASD, ADHD • Diagnoses of delayed motor skills, DCD, neurological conditions, genetic conditions, and Cerebral Palsy
Professional Learning	<ul style="list-style-type: none"> • Weekly individual formal scheduled supervision with senior Speech Pathologist • Established internal professional development program including bimonthly dedicated learning days, skill directed tutorials and journal club • Supporting translation of learning into practice through ongoing hands-on support in sessions • Access to external professional development budget of \$1000 and two days additional study leave (FTE, pro rata part time) • Peer support from a highly skilled multidisciplinary team • Maintaining best practice through access to industry leaders on our Clinical Advisory Panel • Formal learning and induction program, including teaching on the following topics: <ul style="list-style-type: none"> ○ Early language development and intervention ○ Emergent literacy ○ School aged language and literacy ○ AAC - assessment, prescription and intervention ○ Speech sound disorders ○ Social communication ○ Feeding and mealtimes ○ Fluency ○ Formal assessment administration ○ Typical development ○ ASD- diagnosis and intervention ○ ADHD - diagnosis and intervention ○ Global developmental delay - diagnosis and intervention ○ Behaviour management in sessions ○ Sensory processing ○ Adapting therapy for teenage clients ○ Professional writing skills ○ Supporting clients with mental health risks

<p>Primary Responsibilities and Accountabilities</p>	<p>Client focused: The role of the Paediatric Speech Pathologist is to provide speech pathology assessment and therapy services to clients of Splash Paediatric Therapy.</p> <p>Specifically, this will involve:</p> <ul style="list-style-type: none"> • Administering diagnostic or developmental assessments for new clients and completing reports and therapy plans to commence therapy sessions within either the clinic, home or education settings • Providing speech pathology intervention to children aged between birth and 16 years of age • Attending meetings with parents and/or teachers at schools on request to assist with the management of the child in their school/kinder setting • Providing consultation and input to the client’s multidisciplinary team, as requested, by attending meetings with parents, teachers, allied health team • Providing goal directed therapy in the child’s kinder/school/community environment <p>Team focused:</p> <ul style="list-style-type: none"> • Attending Splash Therapy team meetings and professional development sessions • Attending meetings with the Speech Pathology Manager and Clinical Team Leader on a regular basis to review reports and assessments, client case load and discuss any other issues • Input into Splash Paediatric Therapy processes and resource development
<p>Culture and Wellbeing</p>	<p>Established team and culture events program including:</p> <ul style="list-style-type: none"> • Quarterly team socials • In clinic wellbeing activities • Employee Assistance Program • Employee Recognition Program
<p>Key Relationships</p>	<ul style="list-style-type: none"> • Clients • Parents and family members of children receiving therapy • Team members at Splash Therapy • Paediatricians and GPs • School staff, including class teachers, aides, year level coordinators and Special Education Coordinators where required • Other allied health staff working with the families and children receiving services.
<p>Clinic location</p>	<p>Werribee clinic Wyndham Private Medical Clinic 1/242 Hoppers Lane, Werribee VIC 3030</p>
<p>Employment requirements</p>	<ul style="list-style-type: none"> • Professional indemnity and public liability insurance • Speech Pathology Australia Membership • Working With Children Check • Up to date Covid-19 vaccinations
<p>How to apply</p>	<p>Applications can be sent directly to Karlie Hidalgo, Business and Clinical Strategy Manager, by email: karlie@splashtherapy.com.au</p> <p>Or through our website: https://www.splashtherapy.com.au/graduates</p>